

Statewide Independent Living Council (SILC)
Executive Committee
Notes from Executive Session
October 16, 2009

Committee Members Present

Edward Myers, Chair
Randy Collins, Vice Chair
Rudy Buchanan, Secretary

Members Absent:

Gene Heppard, Treasurer
E. Mari Herrera-Daniels, Vice Treasurer

Staff

Tony DiRienzi – Executive Director

Employee Health Insurance:

Tony's transition to Medicare reduces the SILC employee coverage to an individual rather than a group policy. Understanding the cost effectiveness of a group policy over an individual policy, Tony asked the Executive Committee to consider adding Daniella Yaloz to the plan and paying an equitable portion of her premium based on the percentage of her part-time status. It was commented during discussion that in the current national health care debate, it is appropriate to support benefits to the extent possible. Ed Myers asked Tony to continue researching premium amounts and cost savings to present at the next meeting at which time it can be put to a vote.

Sharon Englehardt: Tony asked permission of the Executive Committee to award Sharon Englehardt a \$1,000 (after taxes) bonus to recognize her service, dedication and commitment to the SILC during the past ten years. This amount represents under \$1400 from the approved administrative budget and Tony was advised to move forward. Additionally, Tony asks to retain Sharon through the next three months as a consultant to continue with the Executive Assistant transition on an as needed basis. He has identified \$500 in the approved budget for this purpose and the Executive Committee instructed him to do so.

Personnel Policies: Following discussion, the Executive Committee directed Tony to draft policies for accelerating contributions to the SILC retirement plan and for revising the accrual of vacation hours to reflect 120 annual hours for new employees. Once completed, a teleconference will

be scheduled for the Executive Committee for discussion and motions to approve.

Randy Collins moved to end the executive session; Rudy Buchanan seconded and the session ended at 2:55pm.

Respectfully submitted:

Linda Jane Austen