

Statewide Independent Living Council (SILC)  
**Executive Committee**  
Minutes of November 6, 2009

**Committee Members Present**

Randy Collins, Vice Chair  
Rudy Buchanan, Secretary  
E. Mari Herrera-Daniels, Vice Treasurer

**Members Absent:**

Edward Myers, Chair  
Gene Heppard, Treasurer

**Staff**

Tony DiRienzi – Executive Director  
Linda Jane Austen – Executive Assistant

Randy Collins, Vice Chair, called the special Executive Committee meeting to order via teleconference at 10:05am for the purpose of discussing personnel policy changes.

Tony DiRienzi, Executive Director, prefaced the discussion by explaining the need to inform AmCheck of any policy changes prior to the end of the current pay period. Randy inquired that the Committee fully understood the proposed revisions. E. Mari Herrera moved to increase annual leave accrual for scheduled full-time employees from 4.0 hours per pay period to 5.0 hours per pay period and to allow new hires, as identified by the Internal Revenue Service as qualifying for accelerated retirement contributions, to commence contributing immediately upon hire. Rudy Buchanan seconded and motion carried.

**Next Meeting/Agenda (November 20, 2009):** Randy will be out of the office on this date, but will make every attempt to participate via teleconference.

Rudy Buchanan moved to adjourn the meeting; E. Mari Herrera seconded. Motion carried and meeting adjourned at 10:17am.

Respectfully submitted:

---

Linda Jane Austen